



MEETING NOTICE
(MGL Chapter 30A, Sections 18-25)

**COMMITTEE OR
CONVENING BODY:**

Langley Adams Library BOT

MEETING PLACE:

Town Hall Meeting Room

DATE & TIME OF MEETING: Wednesday, July 29, 2015 at 7 pm

AGENDA:

I. 7 PM – Executive Session –

Pursuant to MGL Ch. 30A, Sec 21 (a) (1)

To discuss the reputation and character of a public officer, employee, staff member or individual.

Discussion and vote (if necessary)

Signed:

Date: 7/27/15

All meeting notices must be time stamped and filed in the Town Clerk's Office and posted 48 hours prior to the meeting (excluding Saturdays, Sundays and all Holidays).

CONFIDENTIAL

TO: Langley-Adams Library Board of Trustees

FR: Amy E. Kraemer, Library Director

RE: July 29, 2015 Executive Session of Library Board of Trustees

Thank you for taking the time to meet this evening. Before you go into executive session I would like to be allowed to make an apology. I am very sorry for presenting you with any reason to discuss my character. Please accept this note as a part of your considerations of recent events at the Langley-Adams Library.

Since March, I have sought your guidance and support in making the changes necessary for the Langley-Adams Library to be a welcoming destination for our entire community. On July 14, in an attempt to ascertain the source and veracity of certain rumors circulating within the library, I authored an email (see attached) to past Director Natalie Hartey. That email did not remain private for very long and is now the source of great embarrassment to me and reflects poorly on the LAL. Authoring that email in the heat of the moment as I did was a lapse of good judgment and rather unprofessional. In hindsight, I should have remained above the pettiness, but I did not, and for this, I am profoundly sorry.

I still need your guidance and support. I remain committed to serving the residents of Groveland and the patrons of LAL by creating a "Great Good Place" library as I detailed in my letter of application for this position. Coming into this position, I understood the challenges facing us all and I remain confident that together we can make the LAL the kind of 21st Century Library that will fulfill our mission to "encourage curiosity, free inquiry and lifelong learning" for the entire community. I am committed to doing this, but I need your confidence and unqualified support to do so. For those of you who are disappointed in me, I sincerely hope I can win back your confidence in order for us to move forward. There is still much work to do and I am eager to get back on track to finish what we have started.

I appreciate your consideration.

I will excuse myself so you can discuss this matter fully and will return when you have concluded your discussion. If you like you may call me on my cell phone. 603-732-2094

Amy Kraemer, Director
Langley-Adams Library
185 Main Street
Groveland, MA 01834
978.372.1732
akraemer@mvlc.org <mailto:akraemer@mvlc.org>

[Reply](#)[Forward](#)[Delete](#)**Something you might want to know****Date:** 07/14/2015 (04:25:47 PM EDT)**From:** akraemer@mvlc.org**To:** nharty@mvlc.org

You forwarded this message on 07/24/2015 05:05:04 PM to: jennifer_close@pem.org.

[Text \(2 KB\)](#)

Hi Nathalie,

As I am sure you are aware, Diana is leaving the Langley Adams Library. I am sad to see her go, but she did seem very unhappy here. It has come to my attention that she has started a rumor - not that it matters to me, but I thought you might like to know that she is attributing the source of the rumor to you. You know this town, and unfortunately now people are talking about you again and saying things like she was so nice, I can't believe she would do something like this. I am not going to repeat the rumor unless you want me to. You may want to speak with Diana. I am sure she is upset but it really would be better for her and everyone here at the library if she could just leave without spreading unnecessary and unsubstantiated statements let alone attribute them to someone else. I just thought you should know and if I were you I wouldn't want to be dragged into this. Ugh.

I know you had a hard time here, and believe me, I have already gotten a taste of what you surly were embroiled in. I am doing my best to stay out of the fray and stay focused on delivering great library services to the town, regardless of the childish politics. And I will take this opportunity to thank you for all the good work you did and left behind. I have used your reports, especially your budget templates as models for my own uses. Thank you.

Anyway, if you like you can call me or email or not.

I hope you are enjoying your new position and look forward to working with you and Kathleen someday.

Sincerely, Amy

Amy Kraemer, Director
Langley Adams Library
185 Main Street
Groveland, MA 01834
akraemer@mvlc.org

Laurie A. LeBlanc
10 Madison Avenue
Groveland, MA 01834

July 29, 2015

The Langley Adams Board of Trustees

cc: Board of Selectmen, Town of Groveland
Denise Dembkoski, Finance Director/Personnel Director
Anne Brodie, Town Clerk

I am submitting my resignation from the Langley Adams Board of Trustees as of this evening. There are members of this Board who are not working together with the Chair, Jennifer Close, and doing things without her knowledge.

I cannot in good conscience stay on this Board when it is not acting cohesively. Therefore, I tender my resignation as of today, July 29, 2015.

Sincerely,

A handwritten signature in black ink, appearing to read "Laurie A. LeBlanc". The signature is fluid and cursive, with a long horizontal stroke at the end.